



United States Court of International Trade

One Federal Plaza
New York, NY 10278-0001
www.cit.uscourts.gov

Vacancy Announcement Number: 26-01
Opening Date: December 11, 2025

VACANCY ANNOUNCEMENT

POSITION: Programmer / Project Lead (Full-Time, Permanent)

SALARY: \$99,325 - \$161,486 (CL 29)
\$117,387 - \$190,804 (CL 30)
Depending on qualifications and experience. Appointment at CL 29 has future promotion potential to CL30 without further competition.

CLOSING DATE: Open Until Filled
Applications received by January 8, 2026, will receive first consideration.

POSITION OVERVIEW

The U.S. Court of International Trade located in New York, New York is recruiting for the position of Programmer/Project Lead. The incumbent is responsible for the Case Management/Electronic Case Files (CM/ECF) system and oversees websites and software development projects. The Programmer/Project Lead reports directly to the IT Manager.

DUTIES AND RESPONSIBILITIES

- Support and maintain CM/ECF applications, servers, and databases;
- Implement and support case-related applications;
- Responsible for the development and administration of internal and external websites, in-house applications (client-server, web-based) and cloud, SharePoint, and O365 solutions;
- Develop, implement, and manage projects from inception to delivery, including developing complex project plans, thorough design plans, detailed timelines, and technical documentation;
- Research current and future technologies and trends, and analyze alternatives including commercial software;
- Serve as liaison with vendors and technical solutions groups;
- Perform occasional work and travel outside of normal business hours according to essential needs; and
- Perform other related duties, as needed.

QUALIFICATIONS

Four (4) years of progressively responsible experience demonstrating outstanding application development and troubleshooting skills, including experience with Linux and relational database administration, SQL, HTML, CSS, and JavaScript.

Bachelor's degree in computer science, software engineering, or related field from an accredited college or university. Additional specialized experience may substitute for educational requirement on a year for year basis.

The successful candidate should possess excellent interpersonal skills, including the ability to communicate effectively both orally and in writing to technical and non-technical audiences; ability to think creatively; ability to prioritize multiple tasks; excellent customer service skills; ability to maintain confidentiality; superior organizational, time management and problem-solving skills.

COURT PREFERRED QUALIFICATIONS

- Experience with the Federal Judiciary's CM/ECF system and the Drupal content management system.
- Experience with Java or Perl.

BENEFITS

The Judiciary offers a comprehensive benefits package. Benefits include, in part, paid vacation and sick leave, paid holidays, life insurance, health benefits, retirement benefits such as a defined benefit pension plan (Federal Employees' Retirement System) and a defined contribution plan with employer match (Thrift Savings Plan). For more information about benefits offered to most federal employees, [click here](#) or go to: <https://www.uscourts.gov/careers/benefits>. In addition, the Court offers an employee recognition program, commuter benefit program, fitness center, professional development opportunities, and a flexible work schedule/telework.

OTHER INFORMATION

- Applicants must be U.S. citizens or lawful permanent residents seeking U.S. citizenship.
- As condition of employment, the selected candidate must successfully complete a ten-year background investigation and every five years thereafter will be subject to a re-investigation.
- Federal court employees are appointed under the excepted service.
- Employees are required to use Electronic Funds Transfer (EFT) for payroll direct deposit.
- Employees are required to adhere to the Code of Conduct for Judicial Employees which is available for applicants to review on the [US Courts website](#).
- The U.S. Court of International Trade is an Equal Employment Opportunity Employer.

HOW TO APPLY

- Consideration will only be given to those that apply through the Court's online application system by clicking [here](#) or at: <https://ww2.cit.uscourts.gov:8443/recruitment/>
- Upload a cover letter and resume detailing relevant experience and how qualifications for the position are met. Attachments must be in PDF format (unless otherwise specified) and not be password protected. Files are limited to a size of 5 MB.

Only applicants selected for an interview will be notified. All application information is subject to verification. The Court reserves the right to modify, withdraw, or fill the vacancy announcement at any time, any of which actions may occur without prior written or other notice.